

ORDINANCE NO. 2017-1

**TOWNSHIP OF EASTAMPTON
BURLINGTON COUNTY**

**AN ORDINANCE OF THE TOWNSHIP OF EASTAMPTON
TO AMEND THE SALARY AND WAGE ORDINANCE
OF THE UNION EMPLOYEES OF THE TOWNSHIP OF EASTAMPTON**

WHEREAS, N.J.S.A. 40A 9-165 permits a municipality to establish salaries, wages, or compensation to be paid to the officers and employees of the municipality; and

WHEREAS, the Township Council and Township Manager have made a careful examination of the salaries, wages, and compensation appropriate to compensation of said employees; and

NOW, THEREFORE, BE IT ORDAINED, by the Township Council of the Township of Eastampton, County of Burlington, State of New Jersey, as follows:

Section 1: AFSCME

<u>Name of Position</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>
Building Custodian	\$14.26 per hour	\$17.00 per hour
Deputy Court Administrator	\$15.20 per hour	\$16.17 per hour
Police Clerk I	\$38,837.52	\$41,315.70
Police Clerk II	\$33,101.04	\$35,213.18
Tax Collector	\$21,193.56	\$25,000.00
Treasurer	\$45,293.10	\$53,000.00
Senior Public Works Laborer	\$37,289.16	\$44,000.00
DPW Laborer	\$28,000.00	\$40,000.00
DPW Trash Removal Differential	\$1.50 per hour	\$3.50 per hour
Police Administrative Assistant	\$44,499.00	\$50,000.00

*Per collective bargaining agreement with AFSCME Council No. 71, for the period 2016-2019, starting salaries for all new employees shall be determined by the Township, but not be higher than 10% below the lowest rate paid to an existing employee in the same job title.

Section 2: Non-Union Police Personnel

As previously established per Ordinance 2016-7.

Section 3: Police Personnel

As previously established per Ordinance 2016-12.

Section 4: Non-Union Administrative/Management Personnel

As previously established per Ordinance 2016-7.

Section 5: Township Council

As previously established per Ordinance 2010-10.

Section 6: Other Employees

As previously established per Ordinance 2016-3.

Section 7: Part Time Employees

As previously established per Ordinance 2016-7.

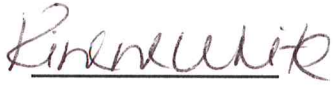
Section 8: All ordinances of the Township of Eastampton which are inconsistent with the provisions of the ordinance are hereby repealed to the extent of each inconsistency.

Section 9: If any chapter, article, division, section, subsection, paragraph, sentence, clause, or provision of the ordinance is for any reason held to be unconstitutional or invalid, such decision shall not affect all remaining portions of this ordinance.

Section 10. The ordinance shall take effect twenty (20) days after final passage, approval, and publication after adoption by the Township Council and shall be retroactive to January 1, 2016.

Adoption: January 23, 2017

ATTEST:



KIM-MARIE WHITE
Municipal Clerk



JAY SPRINGER
Mayor

Introduction 1.09.17

Council	Motion	2 nd	Ayes	Nays	Abstain	Absent
Councilman Adams			X			
Councilman Apgar		X	X			
Councilman Edson	X		X			
Councilman Zeno						X
Mayor Springer			X			
		VOTE	4	0		

Adoption 1.23.17

Council	Motion	2 nd	Ayes	Nays	Abstain	Absent
Councilman Adams			✓			
Councilman Apgar	✓		✓			
Councilman Edson			✓			
Councilman Zeno		✓	✓			
Mayor Springer			✓			
		VOTE	5	0		